



Compensation Schedule: **Pay Policy 09K**
Classified; 24-Hr Firefighters; CBU K; Employer Paid Contribution Plan (EPC)

Effective July 1, 2025

Base Rate		Grade and Step								Biweekly	Annual*
13.25	28-01									1,484.00	38,584.00
13.81	28-02									1,546.72	40,214.72
14.38	28-03									1,610.56	41,874.56
15.00	28-04	31-01								1,680.00	43,680.00
15.62	28-05	31-02	32-01							1,749.44	45,485.44
16.33	28-06	31-03	32-02	33-01						1,828.96	47,552.96
17.00	28-07	31-04	32-03	33-02	34-01					1,904.00	49,504.00
17.74	28-08	31-05	32-04	33-03	34-02	35-01				1,986.88	51,658.88
18.54	28-09	31-06	32-05	33-04	34-03	35-02	36-01			2,076.48	53,988.48
19.35	28-10	31-07	32-06	33-05	34-04	35-03	36-02	37-01		2,167.20	56,347.20
20.19		31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	2,261.28	58,793.28
21.10		31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	2,363.20	61,443.20
22.06		31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	2,470.72	64,238.72
23.05			32-10	33-09	34-08	35-07	36-06	37-05	38-04	2,581.60	67,121.60
24.12				33-10	34-09	35-08	36-07	37-06	38-05	2,701.44	70,237.44
25.21					34-10	35-09	36-08	37-07	38-06	2,823.52	73,411.52
26.35						35-10	36-09	37-08	38-07	2,951.20	76,731.20
27.57							36-10	37-09	38-08	3,087.84	80,283.84
28.85								37-10	38-09	3,231.20	84,011.20
30.20									38-10	3,382.40	87,942.40